

ELECT ALEX KAVANAGH FOR FINANCIAL TRUSTEE

Dear Fellow IATSE 873 Members, I am seeking election as a **Financial Trustee & Convention Delegate**.



I look forward to handing over the **TREASURER** position to SPFX Member Lisa Pacitto-Russo who has served on the Executive Board and as a Health Trustee. Lisa is the ideal candidate and I congratulate her on her acclamation.

I am very proud of the work that I have done in office as Treasurer over the past 3 years with my fellow Officers Angela David and Glen, the Executive Board, the Board of Health Trustees and the Board of Financial Trustees. I would like to provide continuity and support to the new Treasurer by being elected as a Financial Trustee. Since taking office late in 2019 I have overseen many changes to improve our infrastructure, policies and procedures. Moving from an almost completely analogue system to a digital landscape was necessary during covid. I have worked closely with our staff, auditors, and lawyers to make sure as we modernize we follow best practices that are consistent and clearly documented.

Trustee Experience

I served as a Trustee with Alexx Hooper and Joe Madziak before becoming Treasurer, completing the IATSE Trustee training course in 2019 taught by General Secretary-Treasurer Jamie Wood. I have also taken online courses from the International for Trustees and Secretary-Treasurers, as well as the Foundations of Trust Management Standards training as a Health Trustee.

Convention Delegate

Though I am stepping down from a full time position at the Union I intend to stay active in our meetings, committees, and training. Attending the IATSE Quadrennial Convention (online), OFL convention

(online), and the IATSE Canadian convention (in person) I feel I learned so much and hope to continue serving as a Convention Delegate.

About Me

I graduated from the Dalhousie University Costume Studies program in 1992, and started working in theatre and film right away. I have been working in the Toronto film industry since 1994 working my way from assistant to department head and every position in between. I have been a Member of Local 873 since 2007 and regularly attend General Membership meetings, engaging in debate and making motions. As well as serving as Treasurer and Trustee, I served a term on the Costume Committee, advocating for training and have completed 3 levels of Train The Trainer.

I am a founding member and two term president of the costume association CAFTCAD which is a not-for-profit arts service organization that promotes and celebrates the work of Canadian Costumers. Previous to joining 873 I was a NABET700 member for 12 years during which time I served as a membership steward, President, and was elected to 2 terms on the executive board as VP Wardrobe.

Final Note

I intentionally use the word “serve” when I talk about the work we do as elected officers and committee members as the work done is in service to Membership as a whole. I encourage everyone to please vote, but before doing so take time to read the various candidate campaign material. An election is not a popularity contest, nor is it a time for personal agendas. As a Union of over 5000 members in 15 departments, being elected into any office is a responsibility to EVERY member and should not be taken lightly. Over the past three years we have had many members step up to join committees, develop and teach training, and, importantly, attend meetings. Think about the candidates and whether they have shown an understanding of our member obligation oath “the will of the majority I shall always abide by” and “I pledge to keep confidential the work of this body”.