

## **Brian Harney for President**

25+ years working in the film industry, this journey and lifelong learning experience began with humble beginnings. Starting as a background performer and shortly after, making a jump right into casting.

Always active, with a proven track record of 20+ shows as captain, 60+ shows as co-captain and having coordinated picture cars for over 25+ shows.

3 independent feature films produced; BRIAN KNOWS WHERE THE MONEY GOES!

The experienced garnered in those 25+ years is well rounded. As formed VP of Film INC, further knowledge was established pertaining to the "locations" side of production. Thus, requiring major negotiations with firms such as (but not limited to) Lions Gate, Warner Brothers, and NBC. An experienced negotiator to say the least.

I've been an active member with IATSE since 1999. My experience with Film INC overlapped my career with IATSE. My own position within the union has allowed me to work with every department, knowing exactly how they all operate.

I have identified the required characteristics a person must possess to lead effectively; confidence, knowledge, leadership, compassion, and empathy for all!

Time has exposed a need for someone with a unique yet rounded perspective to unite the members of the union and stand up for their rights. **Some of the key member issues that will be addressed:** Current state of the union and settling the tumultuous atmosphere. The healthcare package and how it operates. Quality of food. Raising the meal allowance. Preventing productions from limiting or dictating manpower. Shop stewards to visit sets. TRAINING, TRAINING. Tapping into knowledge and paying senior members to run training at the union hall. Raising wages. Faradays-imposing a nighttime premium on production. The president WILL visit the workplace.

My promises to the members of our local are as follows:

- **Create a strong and secure union that works and educates its members. A union that will support and further the careers of its members, qualifying them for multiple forms of employment, and protecting them from mistreatment.**
- **Union members should not fear loss of employment, I promise to protect and secure each member.**
- **Brian's open-door policy, the president will hear all committee chairpersons, in person, in the president's office. Ensuring that all committees and E-Board members dedicate themselves to providing positive and ever improving work environments.**
- **Open door policy for members! I want to hear from you.**
- **Transparency between the office and IATSE members always.**
- **Reinstate equality among members of IATSE.**
- **Encouragement, education, and assistance for all departments is the KEY FORMULA for GROWTH AND SUCCESS.**
- **All meetings will be held at the union hall for in person attendance and live streamed for remote access.**
- **After 20 years as a film technician, I have identified that a film tech has two families in our lives. We have our biological/personal families. We have the IATSE family. The two families are inextricably linked, and I hope as I continue to improve the IATSE life, that your personal lives will have the opportunity to flourish.**

**IN SOLIDARITY Brian Harney**